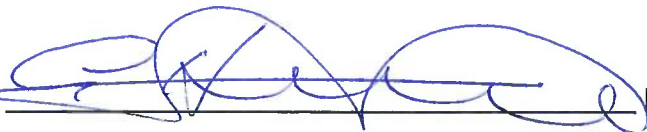


GENERAL POLICY WITH REGARD TO THE ENVIRONMENT

Active responsibility towards current and future generations is important to the success of the Company. We have set, and will periodically review, this policy which commits the entire Company to:

- Comply with and exceed, where appropriate, all statutory and regulatory environmental requirements.
- Prioritise and continually improve the environmental performance of its activities, and move towards a more sustainable and effective life-cycle for processes, products and services.
- Equip our staff to recognise and manage all significant environmental aspects, risks, incidents and opportunities and avoid any pollution incident to land, air or water.
- Establish management systems integrating environmental care within individuals' accountabilities and business decisions to manage and minimise environmental risks.
- Assess the environmental performance of key suppliers and co-operate with suppliers, clients and business partners to achieve higher environmental standards.
- Be an environmentally responsible neighbour in the communities where we operate.
- Work in consultation with agencies, organisations, local communities and others to maintain bio-diversity and encourage and support sustainable development where practicable.
- Minimise our emissions, waste and the unnecessary use of natural resources by re-using and recycling materials.
- Conduct regular audits and self-assessments of DorteK compliance with this policy, measure progress, reset business-specific targets and report periodically to the Board of Directors.

Signed: _____



Date: _____

30-04-2020

Glenn Hogarth
UK GM-Director